**Board Certified Behavior Analyst**

**Job title: Board-Certified Behavior Analyst**

**Work Location: 10830 Craighead Dr. Houston, TX 77025**

**Reports to: Company President**

**Position Type: Contract**

Elite Spectrum ABA (ESABA) provides Verbal Behavior (VB) based ABA Therapy and Speech Therapy services to children on the autism spectrum. We are both center based and in-home and our daily focus is on improving the lives of our clients. Through consistent training, collaborative measures and our VB based approach, ESABA’s goal is to improve the lives of our clients and their families while providing an autonomous, science based and cooperative culture that values the contribution of each team member on a daily basis.

Under the direction of the Company President, the contracted BCBA will be responsible for a caseload of no more than 3 clients.

The BCBA will be responsible for developing and implement skill acquisitions and implement behavior intervention plans per the individual client’s behaviors.

This is a contract position; therefore, there is no specific schedule of hours or days on which the services of the Contractor will be performed. All sessions, evaluations, and other services to be performed by the Contractor will be scheduled at a mutually convenient time.

**Essential Duties and Responsibilities:**

* Elite Spectrum ABA will provide the necessary training for the BCBA to become familiarized with the VB based therapy system. It is the responsibility of the BCBA to apply principles of VB based ABA, logical and/or scientific thinking to a wide range of intellectual and practical problems.
* Conduct parent trainings per the client’s needs
* Development and implementation of skill acquisitions
* Provide supervisions to the contractor’s team of BTs and/or RBTs
* Maintaining and implementing the company culture of teamwork, learning and improving the lives of our clients and their families.
* Work collaboratively with clinic staff and other provides to ensure the best outcomes for our clients and their families
* Protect patient rights and privacy according to HIPAA regulations an Elite Spectrum Care policies and procedures.

**Education and/or Work Experience Requirements:**

* Master’s Degree in Psychology, Applied Behavior Analysis or another applicable field from an accredited university
* Hold current certification as a Board-Certified Behavior Analyst issued by the Behavior Analyst Certification Board
* Hold current State of Texas certification
* Be in compliance with all professional, ethical and disciplinary standards established by the Behavior Analyst Certification Board
* CPR/BLS Certified
* QBS Certification is a plus
* Verbal Behavior knowledge is a plus

**Compensation and Benefits:**

* Competitive contract rate with experience
* Collaborative and team-oriented environment
* Flexible schedule

**Additional Skills and Abilities:**

* Be able to meet with all manner of persons and be able to handle all kinds of people irrespective of their behavior.
* Be able to read, analyze, and interpret complex documents.
* Be able to respond effectively to the sensitive inquiries or complaints.
* Be able to write insurance reports and parent progress reports using science based and compliant techniques or style.
* Be able to make effective and persuasive speeches and presentations on topics related to new implementations, trainings and when assisting others in understanding why a program is essential to the client’s success.
* Have strong relations building skills.
* Have strong mathematical skills.
	+ The ability to perform basic math functions along with unit conversions and analyzation of graphs/charts of clients are essential to the job
* Have the ability to relate freely with individuals irrespective of their status.
* Be a good listener.
* Be able to communicate in a calm and assuring manner if they are to gain the trust of their patients and staff.
* Understand that different situations may call for different approaches
	+ be flexible in decision making to be able to handle different situations.

Elite Spectrum ABA is an Equal Opportunity Employer. Elite Spectrum ABA aims to be an inclusive and equitable employer. We do not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment decisions are made on the basis of qualifications, merit, and business need.

To be considered, submit your resume to info@elitespectrumaba.com.